

EXHIBIT

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On Tue, Jul 20, 2021 at 3:45 PM Michael (Mike) Thayer <mthayer@hamilton.edu> wrote:
Hi Samantha -

Have your doctor provide us with a note requesting the exemption and the reason why and forward to me.

thanks

On Thu, Jul 8, 2021 at 9:59 AM Samantha O'Neil <saoneil@hamilton.edu> wrote:
Hi Mike,

I just wanted to touch base because I saw the email earlier this week regarding all staff to be vaccinated and to contact HR if you believe you have a medical exemption. I am (obviously) pregnant and got pregnant before I was eligible for my vaccination and do not feel comfortable receiving it while pregnant. Is there something that I need to do to "apply" for a medical exemption?

Thank you,
Samantha